

Stay Conversation Guide

FIELD TOOL

The Stay Conversation. Pick one person on your team this week. Ask these five questions over coffee or a walk, write down what you hear, and choose one thing to do about it.

Who and when

Name and date:

Ask, then listen

1. What do you look forward to most when you come to work?

2. What part of your work drains you right now?

3. When was the last time you felt proud of something you did here?

4. What is one thing that would make your job better?

5. What would make you think about leaving?

Follow through

One thing I will do:

By when:

Date I told them what I did:
